



Building an Ideal Behavioral Health System, Together.

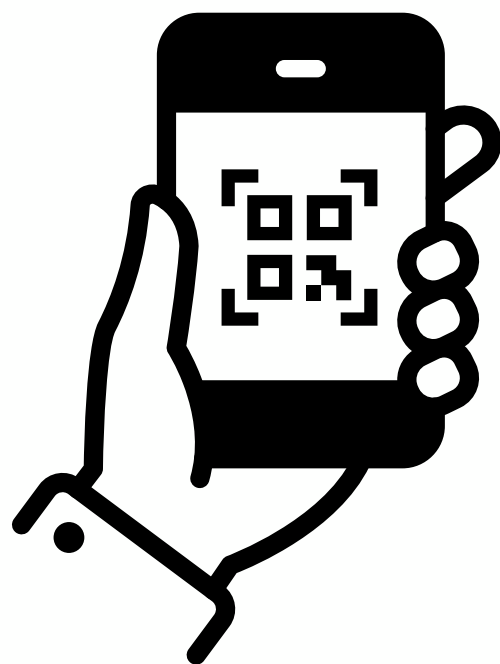
March General Meeting

Powered By:



March 18th, 2025

Please sign in by going to: <https://tinyurl.com/MarchLC3GM> or scanning QR Code Below:



Powered By:



For Today's Materials / Flyers, go to <https://tinyurl.com/LC3GMDRIVE>

LC3 AGENDA

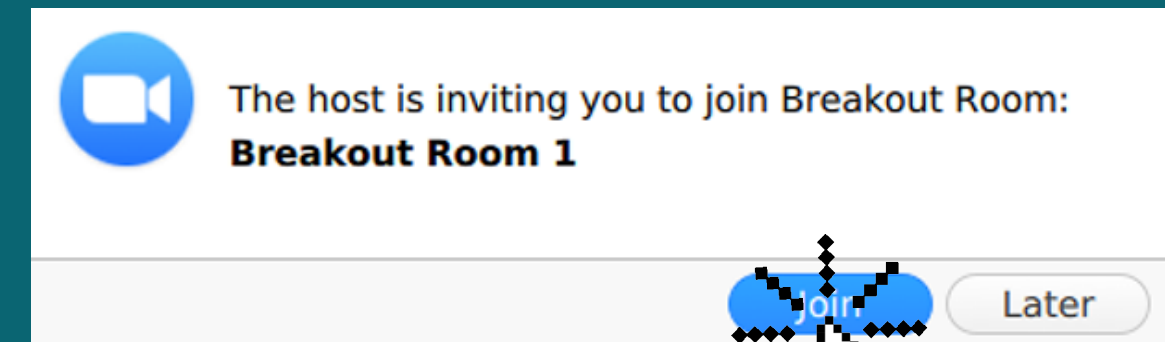
Topic

- ▶ **Welcome & Background & Breakouts**
- ▶ **Upcoming Events, Trainings & More!**
- ▶ **Annual Meeting Planning Committee & Upcoming Action Team Meeting**
- ▶ **Special Guest Speaker: Jamie Michael (DAC HHS Director)**
- ▶ **Special Guest Speaker: Wes Smith (LIGHT Project)**
- ▶ **Wrap-Up & Community Announcements**

LC3 BREAKOUT ROOMS

In 5 Minutes...

- ▶ **You will be prompted to join a Breakout Room**
- ▶ **Click “Join” to enter Breakout Room**
- ▶ **Introduce yourself and answer the ice breaker one by one in your group**
- ▶ **Ice Breaker: What is your favorite outdoor activity?**



LC3 VISION STATEMENT

To build a behavioral health system that is inclusive, organized, centered on the individual and family, and is committed to advocating for and providing comprehensive mental health and substance use disorder services for people across Doña Ana County, New Mexico.



**LC3 Meets every 3rd Tuesday of the month from 11:30am-1pm
Hybrid (Zoom) & in-person FYI+, 1320 S Solano Drive Las Cruces NM**

Sign up for a Meeting at www.tinyurl.com/LC3-RSVP





Tenika
Sosa-Gonzalez,
Director of
Community
Solutions & Impact
She, Her, Hers



Javier
Guerrero,
ICS Community
Coordinator
He, Him, His



Logan
Howard,
Manager of
Community Impact
He, Him, His



Deandra
Rodriguez,
ICS Community
Coordinator
She, Her, Hers

Backbone agency:



Tearza Intern
Valencia
NMSU Intern
She, Her, Hers



Maritza Intern
Montoya
NMSU Intern
She, Her, Hers



Alexis Intern
Benavidez
NMSU Intern
She, Her, Hers



Our Funders:



LC3 BOARD MEMBERS



Board Chair
Carol Kane

Oxford House
2024 - 2027



Montevis Price
Veterans Association
2024 - 2027



Lesley King-Steward
2023 - 2026



Board Vice-Chair
Julie Molina

FYI+
2020 - 2026



Kristin Drake
2022 - 2026



Melissa Ontiveros
Community Action Agency
2020 - 2026



Board Secretary
Sherri Rhoten

Fox Recovery
2024 - 2027



Marianne Hernandez
CYFD
2020 - 2026



Paul Ford
MIH / LCFD
2024 - 2026

LC3 OTHER LC3 UPDATES / PARTNERSHIPS

Community Connections



Social Event

A PARTNERSHIP WITH LC3, UNITE US OF NM & DOÑA ANA COUNTY



UNITE US



MONDAY

MAR 24

1030A-1130A

WE INVITE YOU TO JOIN US FOR THE UPCOMING COMMUNITY CONNECTIONS SOCIAL, DESIGNED TO BRING TOGETHER OUR COMMUNITY'S NONPROFITS AND SERVICE PROVIDERS FOR NETWORKING, INFORMATION SHARING, AND RELATIONSHIP BUILDING. NO SINGLE ORGANIZATION CAN MEET ALL THE NEEDS OF THOSE SEEKING ASSISTANCE. WE RELY ON ONE ANOTHER AND THE RESOURCES AVAILABLE THROUGH OUR COMMUNITY OF HELPING AGENCIES TO PROVIDE WHOLE-PERSON CARE. TO CONFIDENTLY REFER CLIENTS, IT'S IMPORTANT TO HAVE OPPORTUNITIES TO CONNECT, LEARN ABOUT THE SERVICES EACH ORGANIZATION OFFERS, AND UNDERSTAND HOW THEY OPERATE. THIS SOCIAL IS DESIGNED TO FACILITATE JUST THAT!



TO RSVP, SCAN OR CODE OR RSVP AT:
[HTTPS://WWW.TINYURL.COM/LC3UNITEUS25](https://www.tinyurl.com/LC3UNITEUS25)

SPOTS LIMITED



LC3 SCHEDULED TRAININGS



RSVP at:
www.tinyurl.com/LC3TrainingHub

**May & July
RSVP Opening
Soon:**

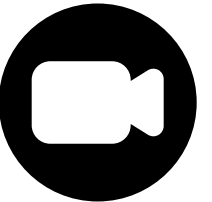
Stay Tuned at
www.tinyurl.com/LC3ML

MARCH

NLBHA
National Latino
Behavioral Health Association



MOVED / TBD



APRIL



**LC3 ANNUAL MEETING @
FARM & RANCH MUSEUM
4/15/24 [10AM-2PM]**



**YOUTH MENTAL HEALTH FIRST AID - DAC & LC3
4/3/2025 [IN PERSON 10AM-5PM; 6.5 CEUS]**



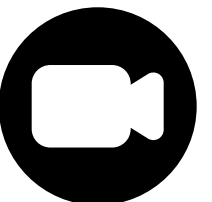
**TRAUMA INFORMED CARE - GDV & LC3
4/8/2025 [IN PERSON 9AM-3:30PM; 6 CEUS]**



**ADULT MENTAL HEALTH FIRST AID - DAC & LC3
4/18/2025 [IN PERSON 9AM-5PM; 7.5 CEUS]**



**CULTURAL HUMILITY - NLBHA & LC3
4/24/2025 [9AM-3PM VIRTUAL]**



LC3 UPCOMING PARTNER EVENTS & TRAININGS

CIRCLE OF SECURITY TRAINING

Learn how to foster secure attachments, build resilience, and support healthy child development with this evidence-based approach. Perfect for caregivers, educators, and professionals. Register today!



March 19, 2025



8:30 AM - 3:30 PM

- Light morning snacks & coffee
- Lunch will be served



CITY HALL

700 N. Main St. Las Cruces, NM. 88001
Conference Room 2007 B&C (2nd Floor)



REGISTER: [HTTPS://TINYURL.COM/5E9MJKM4](https://tinyurl.com/5E9MJKM4)



1ST RESPONDER MENTAL HEALTH & WELLNESS CONFERENCE

Presented by 1st Responder Conferences

October 2-3, 2025

8 AM - 4 PM

Co-hosted by:

Dona Ana County Sheriff's Office

Endorsed by:

Cypress Creek Fire Department, El Paso Fire Department

Save the Date!



Early Bird: \$360

After Sept 10th: \$400

(plus reg platform fees)

Registration is Required

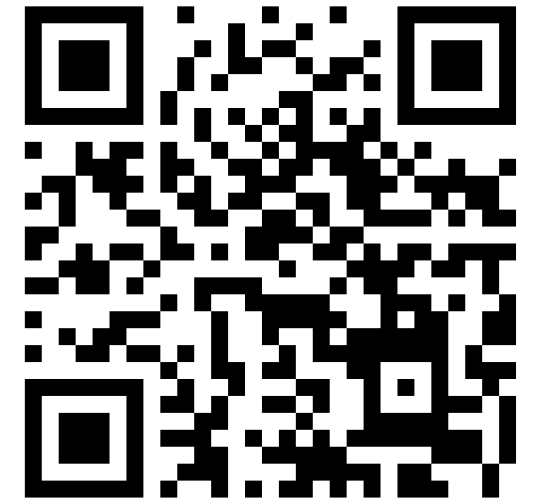
Our two-day multifaceted training and networking events are for all 1st Responders, Police, Fire, EMS, Dispatchers, Military/Veterans, Corrections, Coroners, Chaplains, Retired First Responders, Spouses, Professional staff, Clinicians, and all those who work in or around the Public Safety field.

- Certificate of Attendance will be available for CEU Credits
- Includes: Breakfast, Lunch, Networking Social, SWAG bag, and Raffles
- Location: Marriott El Paso - 1600 Airway Blvd, El Paso, TX 79925

Partners and Sponsors:



Visit our website for more information and to register:
www.1strc.org



LC3 ANNUAL MEETING PLANNING

2025 LC3 Annual Meeting Planning Committee - Starting NOW!

Join us in planning an impactful Annual Meeting! Help us shape the agenda, celebrate our action teams and partners, and showcase our shared vision.

Let's collaborate to create a meaningful event that reflects our community's needs and strengths. Your input matters!

EVENT RSVP OPENING SOON, Planning Committees Weekly / Virtual

Interested? Click or go to Tinyurl.com/LC3AMPC25 to join the planning committee or scan QR code to the right.



LC3 LC3 ACTION TEAMS



Youth Action Team



Housing Services Action Team



Supportive & Specialty Services Action Team



Legislative & Sustainable Funding Action Teams



Crisis Services Action Team



**Upcoming Meeting:
March 20th, 10-11AM
Via Zoom**



Action team meetings happening soon. If you are interested, please email jguerrero@fyinm.org or go to: <https://tinyurl.com/LC3AT2025> or scan the QR Code to join.

LC3 SPECIAL GUEST SPEAKER



Jamie Michael (She, Hers) **Director** **Doña Ana County HHS**

Jamie Michael serves as director of the Doña Ana County Health and Human Services Department where she oversees county health care funding, health promotion programs, as well as behavioral health and criminal justice efforts.

Jamie earned a Bachelor of Science Degree in Education, with a major in Community Health, from the University of New Mexico. She has worked in the public health field for over 25 years. In addition to her work with county government, she has worked in academic institutions and non-profit organizations. Jamie is also a certified collaborative action team facilitator, child passenger safety instructor, and mental health first aid instructor.

As a native New Mexican, Jamie spent her childhood on one of the largest Spanish land-grants in the State. She currently lives in Las Cruces where she is raising two children.



Transitional Supportive Housing Project

Community of Hope
Doña Ana County HHS and Facilities Departments
La Clinica de Familia
Meadows Mental Health Policy Institute

Unmeet Needs

- People in diversion programs need housing, treatment, and support services
- Current housing options limited
- 450 bookings with no home address (12-month period misdemeanor only/duplicate individuals)

	Total number of Clients in program	# of that needed housing
AOT		
Jan. 2023 – Oct. 2024	69	21 (30%)
RISE		
Aug. 2023 – Oct. 2024	185	65 (35%)
Competency Pilot		
July-Oct 2024	20	9 (44%)

Resources

- Purchased two acres with state funds
- Repurposed two modular building
- Existing contracts for housing and behavioral health services
- Successful jail diversion programs and process
- Availability of emergency housing vouchers
- Knowledgeable partners and clear best-practice models

Meadows MH Policy Institute

- Program Vision and Design
- Recommend Model –Transitional Supportive Housing models intended to serve single adults exiting the County Detention Center who have experienced homelessness, need mental health and/or substance use treatment, and arrested for non-violent criminal offenses.

Supportive Housing

- Supportive housing is an evidence-based practice that combines affordable housing and supportive services to help people with SMI/SUD needs live more stable, productive lives.
- The model includes:
 - Reentry planning across systems, including a warm hand-off to community providers to increase engagement and continuity of care
 - Short term, interim housing paired with Reset voucher subsidies
 - Dedicated on-site staff including a tenancy support specialist and peer support specialist
 - Access to a continuum of behavioral health services, harm reduction, and other support services

Stakeholder Interviews

List of Stakeholder Interviewees		
Name	Title	Organization
Angelica Calderon	Executive Director	La Piñon
Monica Chavira Urquieta	Program Administrator	Doña Ana County Health and Human Services
Janet Diaz	Re-entry Coordinator	YesCare
Natalie Green	Housing and Neighborhood Revitalization Administrator	City of Las Cruces
Athena Huckaby	Community Outreach Manager	Ideal Option
Diana Mariscal	Director of Behavioral Health Specialties	La Clinica de Familia
Nicole Martinez	Executive Director	Mesilla Valley Community of Hope
Jamie Michaels	Health and Human Services Director	Doña Ana County Health and Human Services
Amiee M.	Person with Lived Expertise	N/A
Charley R.	Person with Lived Expertise	N/A
Rosalie Ramos	Re-entry Navigation Specialist	Doña Ana County Health and Human Services
Ernesto Robles	Area Practice Manager	La Clinica de Familia
Stephen Rodriguez	Case Manager	Mesilla Valley Community of Hope
Chief Jeremy Story	Chief of Police	Las Cruces Police Department
Rachael Warner	Peer Recovery Specialist	Ideal Option

Two Phases

- Phase I
 - Repurpose two (2) modular fire stations for congregate housing for up to eight (8) people at a time
 - Create safe and engaging outdoor space (*potential state funding*)
- Phase II
 - New building
 - Dual-purpose – additional housing units and on-site treatment and services (drop-in center)

Who do we want to service?

- People in jail diversion programs, primarily leaving jail or hospital
 - Adult males (consideration for women, or women/children in future)
 - Mental health needs
 - Misdemeanor non-violent crime
- Eligibility criteria to be further developed
 - Age
 - Type of crime
 - Other needs
- Drop-in center open for others

What do we want to provide?

- Safe housing & housing navigation
- Peer support
- Mental health/SUD treatment including medication (ACT)
- Harm reduction services
- Case management to help access transportation, food, other support services
- On-site

Project Partners

Role	Agency
Project Sponsor	Doña Ana County Health and Human Services
Developer	Doña Ana County Health and Human Services
Owner	Doña Ana County Health and Human Services
Lead Service Provider(s)	Mesilla Valley Community of Hope and La Clinica de Familia
Property Manager	To Be Determined

Cost Estimates and Timeline for Phase I

- Construction and Start-up
 - Received \$900,000 to purchase land, build rock wall, and move buildings
 - Applying or \$715,000 from state for landscaping, sidewalk, and lighting
 - Need an additional \$1.3 to prepare property for buildings, construct parking lot, and furnish housing units
 - Funds available in the health fund for one-time expenditures
- Three-month completion
 - Announcement of grant award in March
 - Approve county funds/accept grant funds in April
 - Begin in May, complete in July
- Operational Costs
 - HHS budget
 - Grants
 - Existing housing funds from state
 - Medicaid

Future Phase II

- Building for service delivery and additional housing units
- Two-story - approx. 10,000 sq ft
- Estimated construction cost \$7.4 million
- 20-month project, potentially beginning July 2025
- Funds available in health fund for on-time capital expenditure
- County, State, Federal funds for operational cost (*grant seeking with Incite*)

Questions and Comments

LC3 SPECIAL GUEST SPEAKER



Wes Smith (He/His) Case Manager (Mobile Integrated Health/ Las Cruces Fire Department)

Wes Smith has worked with underserved populations in South Central New Mexico for 13 years including senior services, justice system involved programs, unhoused services, and behavioral and mental health services. He received his Master of Public Administration in 2010 at New Mexico State University. He has worked at Las Cruces Fire Department as a case manager for its Mobile Integrated Health Program and mobile crisis response team for two years.



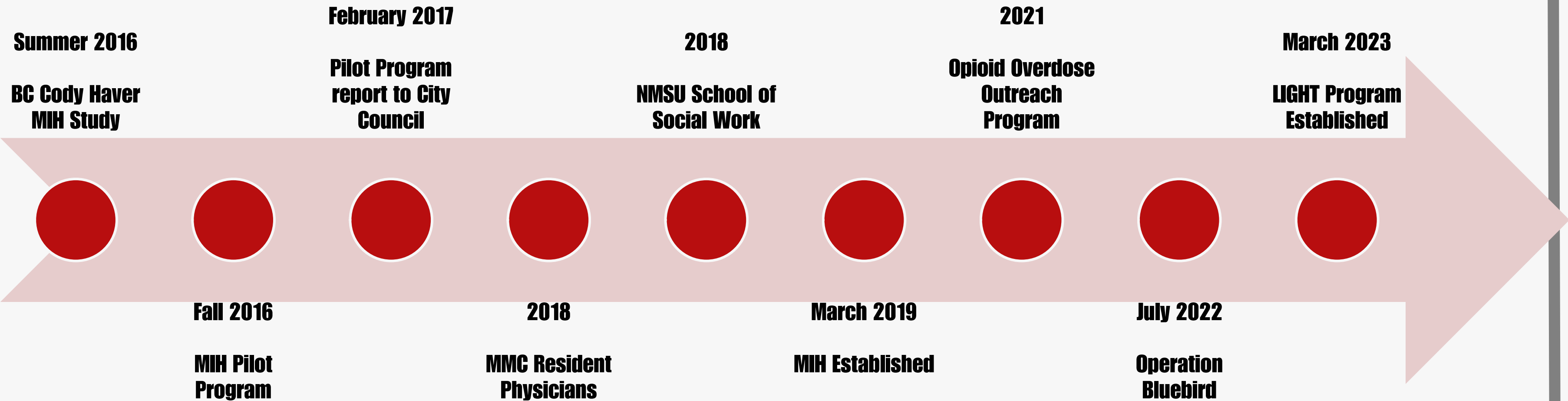
LESSENING THE INTENSITY OF GRIEF, HARM, AND TRAUMA

LAS CRUCES FIRE DEPARTMENT: COMMUNITY RISK REDUCTION

WES SMITH, MPA



Building a Fire Department-Based Mobile Crisis Program



LIGHT Program

- **Mobile Crisis Response within the 911 system in the City of Las Cruces and Las Cruces Public Schools**
- **Informed response leads to reductions of ancillary outcomes: Less crime, violence, poverty, homelessness, etc.**

LIGHT Hours of Operation/Personnel

- **Monday through Saturday**
- **8am to 7pm**
- **Two Teams working alternating shifts on a 40-hour schedule**
- **LMSW required, however all Social Workers are LCSWs**
- **Firefighter Paramedic: Trauma Informed Care, Crisis Intervention LEO training, De-escalation, Motivational Interviewing I & II, Non-Violent Crisis Intervention**

Roles: Fire Fighter/Paramedic

- **Medical Assessment (Fire Fighter/Paramedic)**
 - **Blood Alcohol Content**
 - **Vitals**
 - **Blood Glucose Level**
 - **Prior Medical History**
 - **Current Medications**

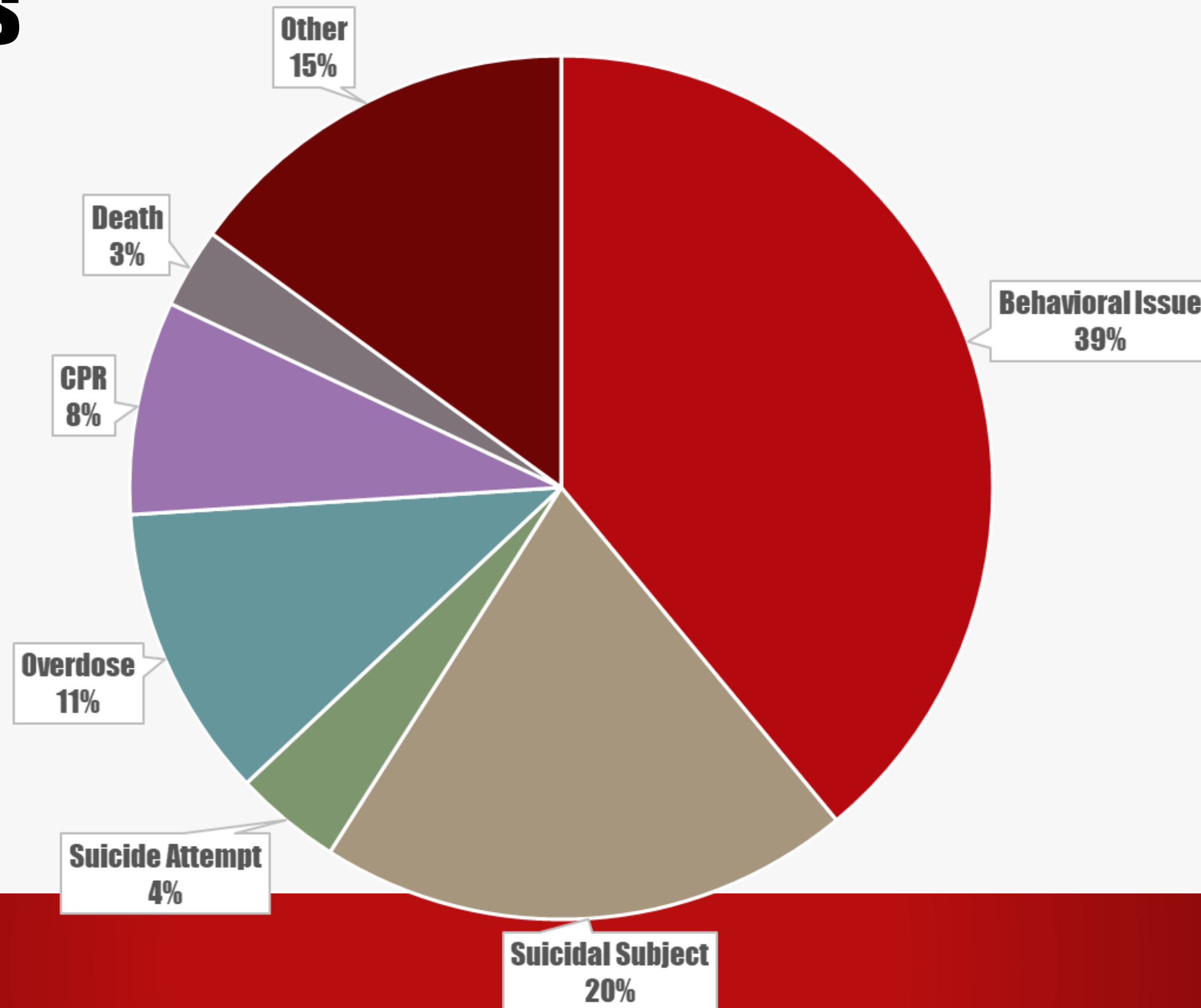
Roles: LMSW

- **Social Work Assessment (LMSW)**
 - **Prior Psych History**
 - **Event leading to crisis – “trigger”**
 - **Asses for Suicide Risk**
 - **Identify healthy coping strategies**
 - **Recommend follow-up care, transport to definitive care**
 - **Treat in place using various brief behavioral health interventions**
 - **Connect to resources for shelter, food, transportation, and healthcare**

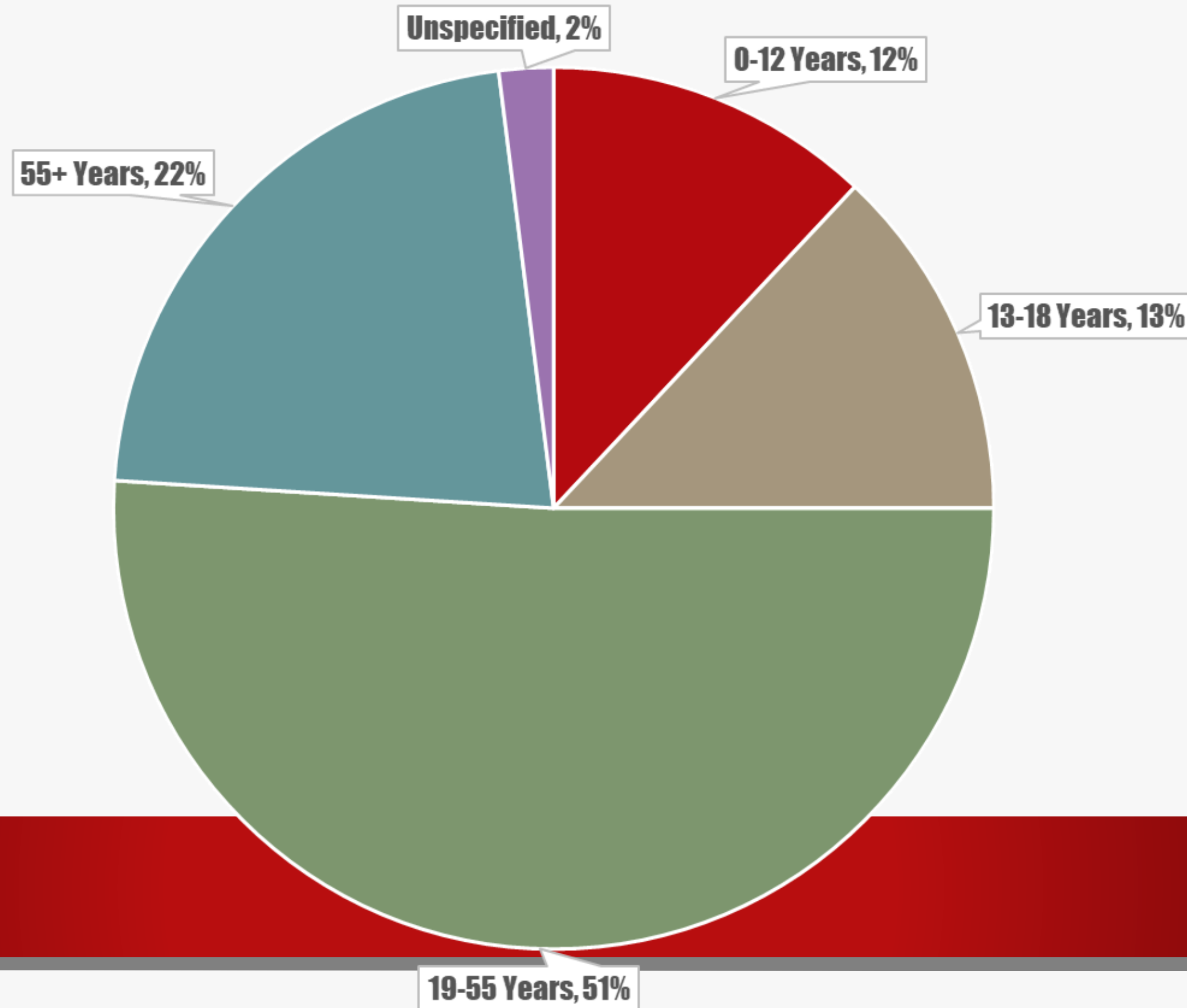
LIGHT does not...

- **Sign Certificates of Evaluation**
- **Accept Referrals**
- **Provide Long-Term Counseling or Case Management Services**
- **Respond to 988 Calls**

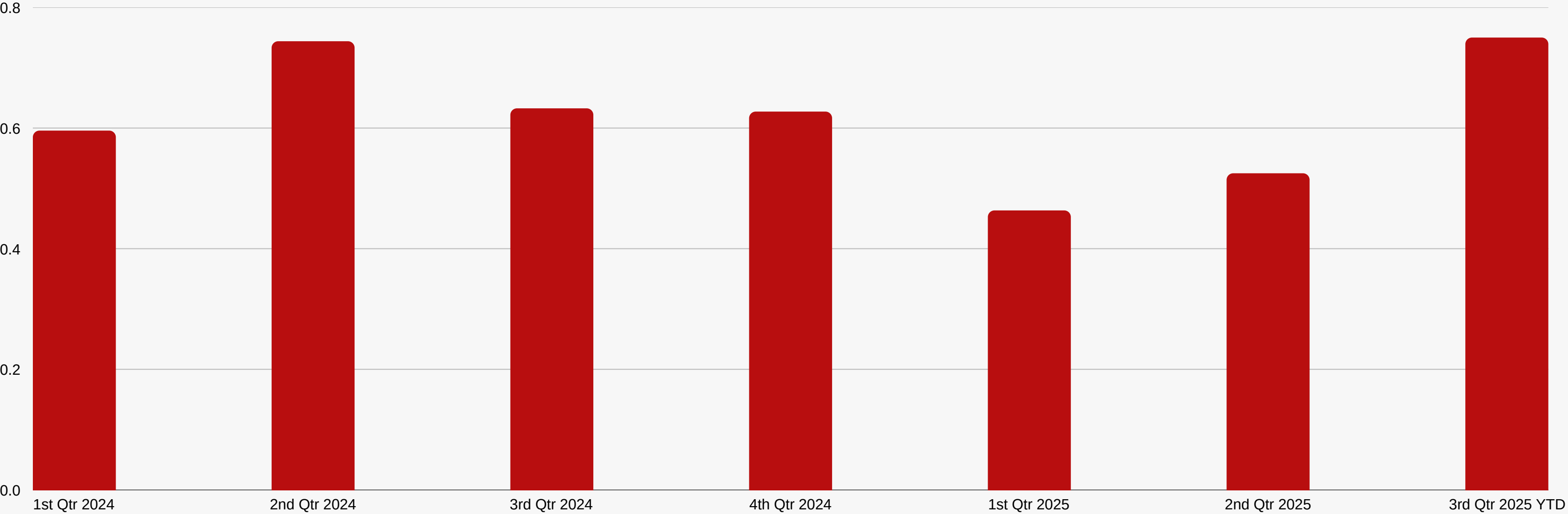
Call Types



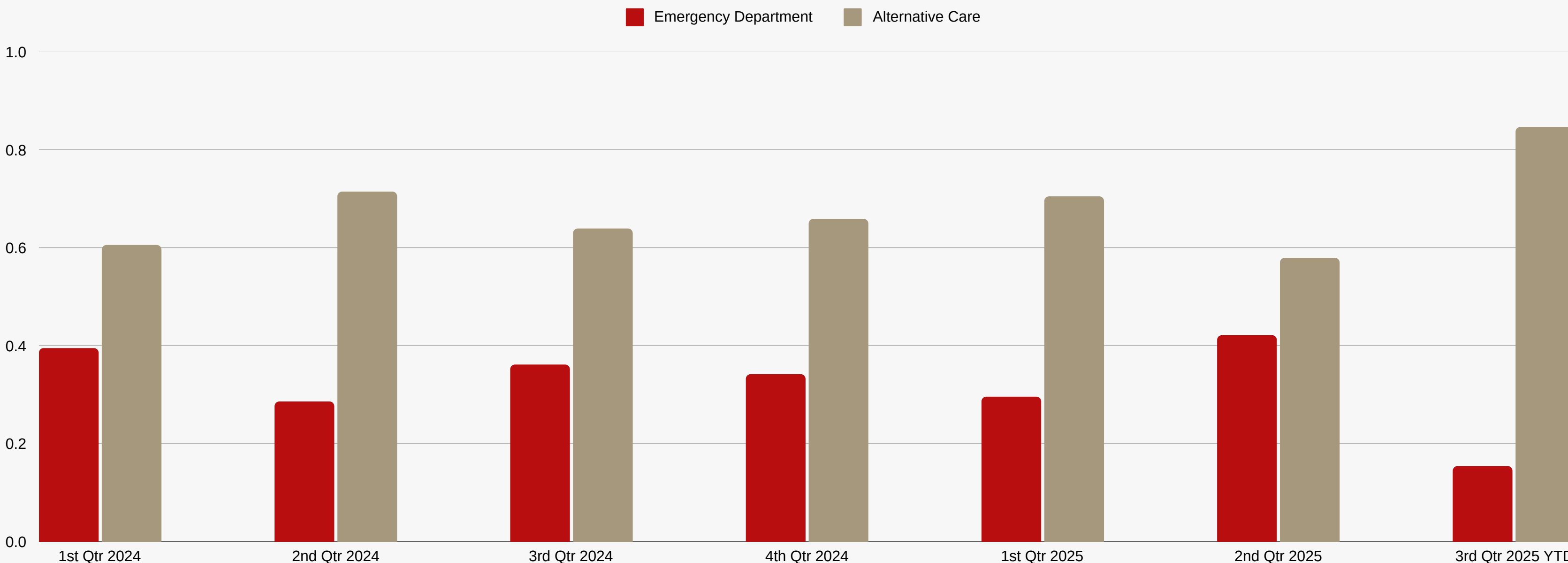
Response by Age Group



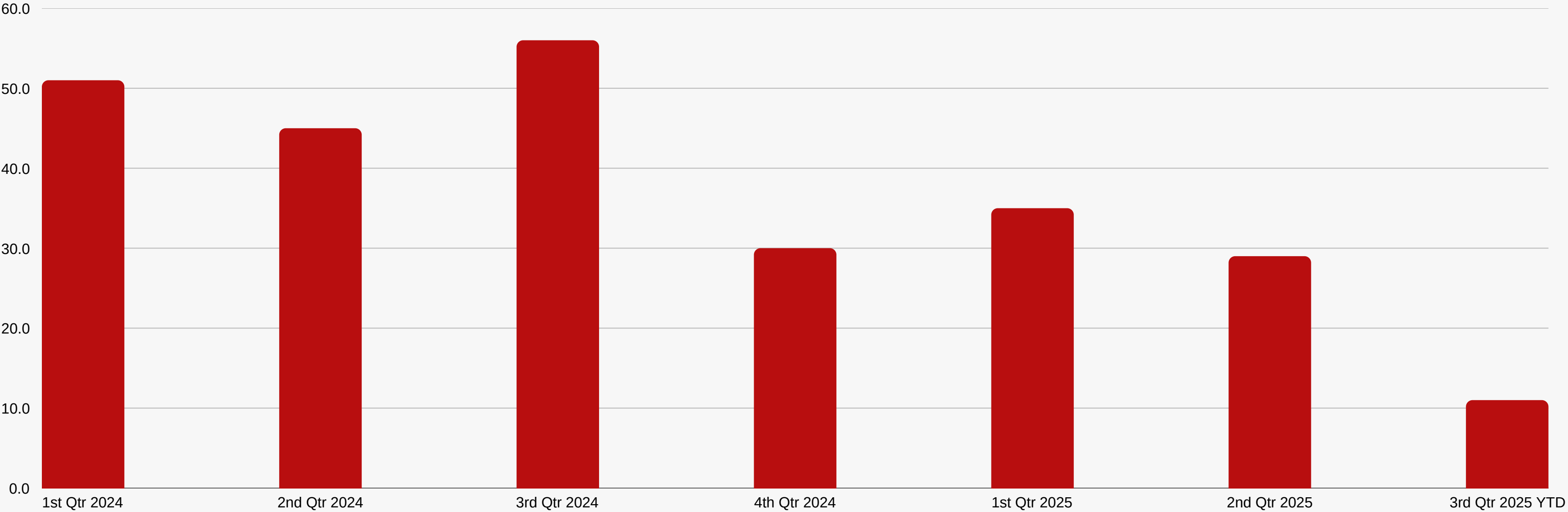
Dispositions: Treat In Place (N = 367)



Dispositions: Transport (N = 231)



Dispositions: Reterrals to Internal Case Manager (Mean = 29.9 monthly)



Relevant Data

- **Time on Task: 1 hour 57 minutes per call**
- **Mean Emergency Department/detention Diversion: 87.3%**
- **Recidivism: 89.9% do not have a subsequent 911 call**
- **Respond to 49.4% of all mental health crisis calls in the 911 system (goal 90%)**

How do you request a light team?

Call 911

Questions

Las Cruces Fire Department

Community risk reduction: Light program

Wes smith, mpa – case manager

wsmith@lascruces.gov

575.541.2352 - direct



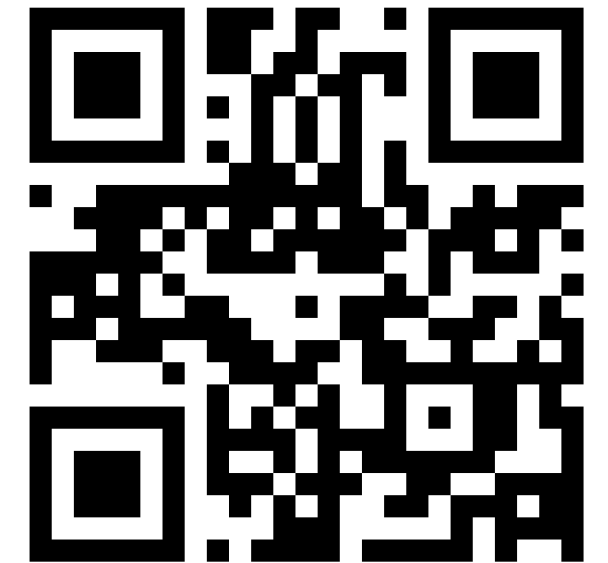
Any Questions / Thoughts?

*Thank
You* From LC3 BHC

LC3 THANK YOU

LC3's Vision

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Want to learn more or keep tabs on LC3? Join our ListServ by Scanning the QR Code or going to www.tinyurl.com/LC3ML

Contact Information



Javier Guerrero (He, Him)
ICS Community Coordinator
jguerrero@fyinm.org
575-202.6987



Join our Listserv:

www.tinyurl.com/LC3ML